



For Immediate Release

Contact Information:

Heather Milligan, Marketing Director
310.440.4852
805.882.1442

Hatch & Parent Announces Addition of New Employment Attorney

Santa Barbara, CA. May 21, 2003 – Hatch & Parent announced today that Michael S. Fauver has joined as an Employment Law attorney to add further depth and experience to the firm's Business and Public Law practice groups.

“With the explosion of legislation and its impacts on employers, Michael's addition to our team of business and public law attorneys is truly welcomed” commented Tim Buynak, Chair of Hatch & Parent's Business Group. “Michael is practical, focused and already a leader in our community – we really appreciate the additional depth and experience he'll bring to the many employment situations of our clients.”

Michael S. Fauver is an experienced employment attorney who has spent time working with the federal Equal Employment Opportunity Commission (EEOC). He joins Hatch & Parent after working in-house at a major San Francisco employment law firm and with the employment team of a local Santa Barbara firm.

“We've been inundated with employment concerns stemming from new and ongoing legislation; the employment area is currently of major concern to employers in California – both on the private and governmental sides ” Mr. Buynak continued. “Michael has the knowledge and experience to guide our clients through a multitude of employment related concerns that would require legal counsel, including new employee hiring practices; negotiating union contracts; amending current employment policies; dealing with difficult situations with current employees, including terminations; or facing claims from former employees.”

In addition to his professional commitments, Michael is also active in the local Santa Barbara community where he serves on many boards of directors, including Vice President for the Barrister's Club of Santa Barbara; Secretary for the Santa Barbara Young Professionals Club; Board Member for both the Elings Park Foundation and the Santa Barbara City College Business and Industry Associates; and the Advisory Committee for the Santa Barbara Symphony Association.

Hatch & Parent's Business Group includes Michelle Pickett and George Short in tax, Brad Lundgren in construction, real estate and collections, Travis Pananides in financings, securities, mergers and acquisitions, Chris Kopitzke in intellectual property (trademarks, trade names, domain names and copyrights), Andrew Kent in intellectual property litigation, Eric Berg and Kelly Knight in business and commercial litigation, and Tim Buynak in complex business transactions, mergers and acquisitions.

In addition to representing businesses located throughout Santa Barbara County, the client base for Hatch & Parent's Business Group covers the Central Coast including San Luis Obispo and Ventura counties. Our industry groups include software developers, agriculture entities (nurseries and wineries), banking, biomedical, construction, entertainment, restaurants, manufacturing, oil and gas, real estate, as well as retail and wholesale sales, which do business locally, statewide and internationally. The Public Law group represents governmental entities from cities to special districts throughout the state.

Hatch & Parent is a full-service law firm with expertise in business and tax, complex litigation, public agency, water law, real estate and land use, environmental quality, trusts and estates, employment law, and legislative advocacy. The firm has offices in Santa Barbara, Los Angeles, Sacramento, San Diego, South Lake Tahoe and Thousand Oaks.

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